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Description automatically generated](https://www.google.co.uk/url?sa=i&rct=j&q=&esrc=s&source=images&cd=&cad=rja&uact=8&ved=0ahUKEwjHtNiMuYvLAhWDORQKHRt5Bt4QjRwIBw&url=https://localgiving.com/charity/christchurchstamford&psig=AFQjCNH9edKij-qqwzzelu0dJqBjFIRCHA&ust=1456233069109948)Christ Church Stamford**

* **A Place to Belong, Believe and Be Free**

**Job Description for Children, Youth & Families Minister**

**Employer: PCC of Christ Church Stamford**

**Reporting to: Vicar of Christ Church Stamford**

**Hours: 30 hours per week, including Sundays, 25 days holiday (3 Year Fixed Term Contract)**

**Salary: £20,475 (pro rata) plus pension contributions and training expenses.**

**Who we are:** Christ Church Stamford is a growing, vibrant community of Hope, Faith and Love where Jesus is King. Located north of the town, we are situated on an estate with huge potential for mission and ministry. We are bordered by two local schools; a primary, Bluecoat, and a secondary, Stamford Welland, with whom we have direct engagement and access. We also have connections with two other church schools, St Augustine’s and St George’s, both primary, and a further Education College, Stamford College, where our Vicar is currently the Chaplain. We are resourced with a modern church building suitably adapted for services, community events/meetings, weekly outreach groups and a basement for children and youth sessions and activities. We are also blessed with an ample car park and a garden which is currently being transformed into a community/prayer garden. Many residents in the parish would consider Christ Church their ‘spiritual home’ having been christened, attended Sunday school, married or even had funerals for loved ones there. It is indeed “a place to belong, believe and be free.”

**Our purpose:** Christ Church Stamford aims to be a Local Mission Hub where Jesus Christ is the centre of all life and livelihood for us and the wider community. We have recently embarked on a 5-year journey to gravitate and fully embody this aspiration through 4 key missional objectives; 1) To enhance outreach through discipleship, 2) To be more resource-oriented than aid dependent, 3) from growing older to growing younger and 4) being service centred to Presence-centred.

**Our values:** Eight values shape the life and culture of Christ Church Stamford. These values are comprised in the acronym, **CATALYST**, where C is Jesus at our **C**ore, A is Prayer **A**nd the Word, T is S**T**ewardship, A is N**A**turally Supernatural, L is Kingdom **L**iving, Y is Everybod**Y** Matters, S is Empowered to **S**erve and T is Hospi**T**ality.

**Purpose of the job**

1. To be responsible for the leading of our ministry to children and young people within the church (Sunday Zone) and Sunday services, outreach groups (Tots & Toast, Den) and schools within the wider community & Parish
2. To help children and young people relate to and develop in their Christian faith
3. To provide pastoral support for children and young people and forge links with parents/carers, schools, and the church

Responsibilities

**The main responsibilities of the role are**

1. **Engage with and disciple children and young people**

* Inspiring and encouraging children and young people spiritually and equipping them for outreach to their peers.
* Planning, leading and organising a varied programme throughout the week. This will involve evenings, weekends, occasional trips, residentials and events
* Relating to children and young people with different needs within the church, and across the wider community, explaining the Christian faith in ways that encourage and stimulate growth.
* Preparing children and young people to deal with transition, within the church and into the wider world.
* Ensure that all age-brackets of the children’s and youth ministry are operating at a high standard and with adequate support and resources

1. **Work well with Parents/Carers**

* Making links with the parents of children and young people to encourage them in providing for the spiritual development of their children.
* Liaising with families / carers of children and young people as and when necessary.

1. **Work as part of a wider team**

* Attend and engage in staff meetings and supervision regularly.
* Leading, supporting and equipping the existing volunteer team and recruiting additional team members.
* To foster a positive sense of team amongst the staff and volunteers
* As a member of the ministry team, representing the needs and views of children and young people.
* Line managing trainees and students who may be attached to the church.
* Working alongside the Vicar and keeping him fully informed of ongoing and emerging issues.
* Encouraging and equipping children and young people to seek out and take up opportunities for mission and ministry in the church.

1. **To care for yourself and others by**

* Providing for the pastoral care of children and young people.
* Ensuring that the church's policies are observed, with particular reference to safeguarding and health and safety.
* Maintaining an up-to-date knowledge of current legislation affecting children and youth work and ministry
* Maintain confidentiality, tact and discretion when giving or receiving information which could be confidential.
* Undertake an enhanced DBS check.
* Undertake any relevant training programmes.

1. **Carry out the necessary administrative duties.**

* Undertaking some administrative duties to fulfil this role effectively and help, where necessary, with practical tasks outside the normal duties and applying for grants that will enable the expansion and development of children's and youth ministry.

**Essential requirements for the role**

1. Mature Christian faith firmly rooted in the authority of the Bible and led by the work of the Holy Spirit
2. Able to demonstrate a passion for work among children and young people
3. Knowledge of children and youth work principles
4. Knowledge of issues concerning children and young people
5. Proven track record in children and young people’s work and/or a related field
6. Effective oral, written and interpersonal skills
7. Ability to work on own initiative and as part of a team
8. Willingness to work flexible hours
9. Proven ability in English and Mathematics

**Desirable requirements for the role**

1. Proven track record of pioneering or developing children and/or youth ministry programme initiatives
2. Effective digital /IT skills and use of social media in working with children and young people
3. Experience in dealing with church matters and pastoral/relational skills
4. Degree qualification/biblical studies or theological training/ Relevant children or youth work qualification or equivalent experience
5. Ability to drive or own a car

**\*Under the Equality Act 2010 it is a Genuine Occupational Requirement for this post that the successful candidate is a practising Christian, as this post carries with it the specific responsibility for promoting a Christian identity within our work with children and young people. It is necessary that the postholder shares our Evangelical vision for Christian mission and ministry\***